

The Forest Science and Technology Centre of Catalonia (CTFC) is a research center affiliated with the Generalitat de Catalunya (the Catalan government), and it reports to the Ministry responsible for forest issues.

The CTFC is a CERCA center and a government accredited TECNIO agent (developer of public technology).

SPECIALIST IN FOREST CHARACTERIZATION AND CONSERVATION PLANNING SUPPORT

Reference: 26-06-00033

The CTFC is seeking to recruit a field and data processing technician to carry out tasks involving ecological characterization and monitoring of indirect biodiversity indicators in mountain forest stands, as well as the development of forest habitat conservation tools, and to support other activities within the Forest Ecosystem Conservation Group of the Biodiversity Management and Conservation Program.

The Forest Science and Technology Centre of Catalonia (CTFC), located in Solsona (Pre-Pyrenees, 120 km from Barcelona), Spain, employs app. 200 staff, produces more than 120 scientific articles annually, and has a turnover of around 12 Mil. €/year. The CTFC's research activity is organized into four programs: Multifunctional Forest Management, Landscape Dynamics and Planning, Biodiversity Management and Conservation, and Bioeconomy, Health, and Governance. Further institutional information is available at: www.ctfc.cat/en.

TERMS OF THE APPOINTMENT

1. Start date: July 1st, 2026 (approximately).
2. Contract type: Temporary (6 months).
3. Working hours: Full-time, 37.5 hours per week, schedule to be agreed.
4. Work location: Based in Solsona, with fieldwork in areas of the Pyrenees and Pre-Pyrenees.
5. Professional category: Knowledge Transfer, Development and Innovation Technician (KTT and R&D&I N3–N2), depending on the candidate's profile.
6. Salary: Between €25,000 and €28,000 gross per year (approximate).

KEY RESPONSABILITIES

1. Application of standardized protocols for the ecological characterization of mountain forest stands within the framework of the Interreg POCTEFA Red-Bio and LIFE Uncinata projects.
2. Preparation of technical documents related to forest habitat conservation instruments.
3. Coordination with project managers.
4. Occasional support in biodiversity monitoring and tracking.
5. Any other duties or tasks assigned according to the nature of the position.

MANDATORY REQUIREMENTS

1. Bachelor's degree or higher in environmental sciences, forest engineering, or a related field.
2. Previous experience in conducting forest inventories and/or forest habitat characterization.



3. Previous experience and ability to work in mountainous areas, carrying measurement equipment and under potentially adverse weather conditions.
4. Experience in storing, processing, and structuring field data.
5. Knowledge of the main woody plant species in mountain forests of the Pyrenees and Pre-Pyrenees.
6. Valid driving license with at least two years of experience, or age over 25.

DESIRABLE REQUIREMENTS

1. Previous participation in publicly funded projects related to biodiversity monitoring and forest habitat conservation.
2. Experience applying RedBosques field protocols.
3. Experience in developing conservation and management instruments for forest habitats.
4. Knowledge of sustainable forest management and mountain fauna and flora.
5. Basic knowledge of GIS, database management, and statistical software (R).

SOFT COMPETENCES

1. Planning and organizational skills.
2. Teamwork ability, along with strong communication and interpersonal skills (both internal and external).

CONTACT

Centre de Ciència i Tecnologia Forestal de Catalunya
Ctra. de St. Llorenç de Morunys, km 2 (direc. Port del Comte)
25280 Solsona
Tel. (+34) 973 48 17 52
E-mail: dep.personal@ctfc.cat
<https://ctfc.cat/>
<https://ctfc.cat/transparencia.php>

SELECTION PROCESS AND CRITERIA

The selection process will be carried out through a two-stage procedure. The first stage will primarily target candidates from the consortium entities, given the nature of the position. The second stage will include the remaining candidates who have correctly submitted their application within the established deadline.

- Applications: candidates must submit a CV and a motivation letter via www.ctfc.cat/registre.php **by 29 June 2026 at 14:00**, indicating the reference code of the job offer. Applications referring to another person will not be accepted.

The position subject to this call may be declared vacant if the selection committee considers that, despite the existence of candidates who meet the minimum requirements, none is deemed suitable for the position.

The CTFC guarantees an open, transparent, and merit-based selection process (OTM-R) for all registered applications, thus avoiding any bias based on gender, origin, age, ideology, or any other potentially discriminatory circumstances.

Inclusion policy: Priority will be given to candidates with a recognized and accredited disability of 33% or higher, provided that the disability is compatible with the proper performance of the position.

Estimated timeline	
15 working days	Publication and dissemination of the job offer: CTFC website, SOC Office, and other communication channels.
Following 2 working days	Pre-selection: verification of compliance with the minimum requirements and assessment of desirable conditions. Informative email sent to non-eligible CVs.
Following 2 working days	Selection committee meeting: interviews with shortlisted eligible candidates. Minutes of the Selection Committee stating the name of the selected candidate and the reasons for the selection. Publication of the resolution on the CTFC job portal identifying the selected candidate. Informative email sent to interviewed eligible candidates who were not selected.
Following 1 working day	Submission to Human Resources of the official documentation required to process the employment contract and coordination of the contract start date.
01 July 2026 (approximately)	Start of the contract.